



**Peter J. Robertson**  
Vice Chairman of the Board

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July 28, 2005

Via Facsimile: (202) 508-6992

Mr. Richard L. Trumka  
Secretary-Treasurer  
American Federation of Labor and  
Congress of Industrial Organizations (AFL-CIO)  
815 Sixteenth Street, N.W.  
Washington, D.C. 20006

Dear Mr. Trumka:

Thank you for your letter of July 22 to me, Dave O'Reilly and our Board members. We appreciate your sharing your views with us on Unocal and the potential acquisition of the company by Chevron.

At the outset, please note that Chevron and Unocal remain two separate companies and competitors. While the acquisition has been approved by the appropriate U.S. government regulatory agencies, we must await the outcome of the Unocal shareholders' vote on August 10. Until this occurs, we are not in a position to respond regarding the disposition of Unocal assets.

As your letter correctly notes, I am unable to comment on the specifics of the pending litigation regarding the Parabe incident. We have publicly stated that it is our belief that the militants, who unlawfully occupied an offshore drilling platform and barge and held scores of Nigerian and expatriate workers hostage for three days, have no basis in fact or in law to claim that their rights were violated when the Nigerian military restored order. It is our position that Chevron's local affiliate was not responsible for the tragic events that occurred in Nigeria in May 1998. We welcome the opportunity to vigorously defend our actions and reputation in court. In the interim, we believe that finding sustainable solutions to the issues facing the Niger Delta will require peaceful dialogue and the collaboration of all stakeholders – government, communities and companies.

Let me now take this opportunity to respond to your questions on our approach to human rights, the progress we have made on our Human Rights Statement, and our business practices. First, our support for universal human rights is long-standing and clearly articulated in the Chevron Way, which sets the vision and values for our company. Consistent with our commitment, Chevron was one of the original supporters of the Global Sullivan Principles. We were also an active participant in the development of the Voluntary Principles on Security and Human Rights and continue to participate in the dialogue process. Individual Chevron business units are responsible for implementing the Voluntary Principles in accordance with local laws and conditions.

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In addition to our support for these initiatives, we continue to make progress on our Human Rights Statement. Grounded in the Chevron Way, we believe the Statement will provide guidance to our employees, as well as serve as a constructive framework for internal and external dialogue on the issue. We are now in the process of consulting with our business units to ensure that it will achieve our objectives. Based on the results of these consultations, we intend to finalize the Statement and determine whether any additional tools or training will be necessary to support our efforts.

In undertaking this effort, we have taken the time to expand our understanding of the role of business in supporting human rights. In addition, we have engaged with external stakeholders to inform our effort and taken the time to learn about how other companies are addressing this important issue. While we had originally targeted 2004 to begin deployment of this Statement, we have extended the time to allow for a more thorough internal consultation. Our goal now is to complete consultations and begin corporate-wide deployment of the Statement in 2006.

Finally, our business practices are grounded in rigorous policies and management processes that are among the best in the industry. The Chevron Business Conduct and Ethics Code outlines our policy on how we conduct ourselves and operate around the world. Earlier this year, Chevron appointed a chief compliance officer who reports directly to me. Chevron's employment policies foster an inclusive and diverse workforce, including a non-discrimination policy that is among the most comprehensive in the industry. We are committed to hiring locally and developing a workforce that contributes to the economic growth and capacity building of the countries we operate. Chevron places a premium on the health and safety of our employees. We manage our performance in this critical area through our Operational Excellence Management System, which sets out a range of detailed expectations for our business units.

These policies and practices, which emphasize ethical conduct, non-discrimination, opportunity, and safety and health, underscore our support for human rights. We apply them regardless of where we operate. This approach has shaped our operations and made us the partner of choice in over 180 countries around the world.

Again, thank you for taking the time to share your perspective. I hope that the information above is helpful to the AFL-CIO in its assessment of Chevron's proposed acquisition of Unocal.

Sincerely,



cc: Mr. Samuel H. Armacost  
Mr. Robert E. Denham  
Mr. Robert J. Eaton  
Mr. Sam Ginn  
Mrs. Carla A. Hills  
Dr. Franklyn G. Jenifer

Senator Sam Nunn  
Mr. Charles R. Shoemate  
Dr. Ronald D. Sugar  
Mr. Carl Ware  
Mr. David J. O'Reilly  
Ms. Lydia I. Beebe